

Workforce Breakdown & Target for Gender Ratio

| Category | Diversity Indicator | 2019 | 2020 | 2021 | 2022 | 2023 | 2025 |
|------------------------|---|--------|--------|--------|--------|--------|--------|
| | | Actual | Actual | Actual | Actual | Actual | Target |
| Tolerance of Diversity | Female in the Total Labor Force Rate (%) | 44.9 | 46.8 | 48.3 | 50.6 | 48.7 | 45.6 |
| | Female Manager Rate (%) | 29.8 | 32.8 | 32.3 | 32.0 | 32.0 | 32.3 |
| | Female in Junior Managerial Positions Rate (%) | 50.5 | 57.8 | 56.7 | 50.1 | 52.7 | 51.0 |
| | Female in Top-level Managerial Positions Rate (%) | 12.2 | 13.2 | 13.8 | 14.0 | 13.1 | 12.5 |
| | Female in Income-generating Managerial Positions Rate (%) | 18.7 | 20.1 | 20.5 | 21.5 | 20.9 | 20.0 |
| | Female in STEM Positions Rate (%) | 21.7 | 21.9 | 21.8 | 21.3 | 21.3 | 21.9 |

